



XL Hybrids, Inc.
145 Newton Street
Boston, MA 02135

Job Title: Technician, Hybrid Vehicle Systems

XL Hybrids seeks an experienced Hybrid Vehicle Systems Technician to support our growing deployment of hybrid electric commercial vehicles operating with commercial fleets across the United States and Canada.

About XL Hybrids:

XL Hybrids is an exciting, high-growth hybrid vehicle technology company founded by MIT alumni. We have developed cutting-edge technology and commercialized electrification and connectivity products for the commercial vehicle sector (vans, trucks, and buses) to become the leader in the North American market. We are a small but rapidly growing team, with a state-of-the-art engineering facility based in Boston. We are looking for high-energy, creative, and ambitious people to join our development team.

We offer a competitive salary, meaningful stock ownership, 401K, health benefits, a fun work environment and the opportunity to enter a high-growth startup company. We are recruiting candidates who have demonstrated leadership and excellence throughout their careers and are excited by the prospect of tackling challenging technical problems.

Responsibilities

- Full-time position in the Boston office
- Up to 50% travel (varies from zero to two weeks per month)
- Support both vehicle prototype installs/service as well as serial production installs/service
- Troubleshoot electronic subsystems and vehicle electrical systems
- Review and advise on the development of installation and service manuals
- Train future install/service vehicle technicians at both XLH and outside providers
- Conduct quality control on assembly and service tasks
- Preassemble and kit automotive hybrid components and subsystems
- Perform vehicle mechanical repair work
- Shop organizational responsibility
 - keep test lab, and vehicle shop clean and organized daily
 - perform quality activities and documentation (incoming inspection, return material authorizations - RMA, vehicle install/service quality signoff)
- Candidate will report to the Manager, R&D Testing and Facilities

Additional Responsibilities based on experience/interests

- XL Hybrids is a dynamic, growth business, so joining our team means that you will have a wide scope of work and responsibilities that may shift with rapidly growing areas of the business.

Minimum Qualifications

- BS degree with additional formal or OEM automotive service training
- Minimum 5 years, direct or related, automotive technician experience
- Minimum 5 years of customer relations in the automotive or heavy vehicle industry
- Experience providing formal and informal technical training
- Ability to independently carry out job assignments
- Electric vehicle high voltage experience or training (XLH can provide training)
- Experience creating and refining technical documents: service manuals, technical service bulletins, field reporting
- Excellent teamwork skills while working under pressure
- Motivated, eager to face new challenges provided by an emerging technology product company
- Proficient computer skills (general PC, internet, and network use; MS Office use)

Preferred Qualifications

- ASE Certifications desirable in automotive training, commensurate military training, or formal automotive manufacturer training program
- Experience performing electrical repair and assembly work
- Experience building and repairing wire harnesses and cables
- Experience constructing and debugging test fixtures
- Experience supporting engineering development work
- Mechanical and electronics fabrication skills (machinery fabrication tool use, soldering, heat treatment, circuit board build and debug)
- Experience using electronic test equipment
- Comfort with integrated circuitry

Contact: please send your resume to careers 'at' xlhybrids.com with "Technician, Hybrid Vehicle Systems" in the subject heading.