



XL Hybrids, Inc.
145 Newton Street
Boston, MA 02135

Job Title: Senior Staff Accountant

XL Hybrids Inc. is looking to bring on board a Senior Staff Accountant reporting to the VP Finance. This role requires multi-tasking at many levels, and a great opportunity for someone to be involved in all aspects of the Accounting and Finance function of a growing company.

About XL Hybrids:

XL Hybrids is an exciting, high-growth hybrid vehicle technology company founded by MIT alumni. We have developed cutting-edge technology and commercialized electrification and connectivity products for the commercial vehicle sector (vans, trucks, and buses) to become the leader in the North American market. We are a small but rapidly growing team, with a state-of-the-art engineering facility based in Boston. We are looking for high-energy, creative, and ambitious people to join our development team.

We offer a competitive salary, meaningful stock ownership, 401K, health benefits, a great work environment and the opportunity to enter a high-growth startup company. We are recruiting candidates who have demonstrated leadership and excellence throughout their careers and are excited by the prospect of tackling challenging technical problems.

Responsibilities

- Assist in the day-to-day accounting activities and month-end close and balance sheet account reconciliations including revenue and cost of sales accounts
- Responsible for Accounts Payable and Accounts Receivable activities and preparing Journal Entries
- Assist in inventory accounting, valuation, and warranty analysis
- Participate in inventory cycle counts throughout the year, and year-end physical inventory
- Support the year-end external audit process
- Prepare ad hoc reports and analysis as requested
- Support the implementation of ERP system
- Collaborate with cross-functional teams (e.g. operations, engineering, product development) regarding special projects and resolving accounting and operational matters

Minimum Qualifications

- Bachelor's degree in accountancy required; 3-5 years of work experience, ideally a mix of public and private accounting
- CPA and/or public accounting background is a plus
- Cost accounting and manufacturing company experience is a plus
- Strong analytical skill sets and proactive approach
- Incredibly detail-oriented and results driven
- Collaborative team player, while also capable of doing self-directed / self-initiated work
- Advanced Excel experience
- Exemplary planning and time management skills with the ability to multi-task and prioritize tasks
- Must be able to work full time at the XL Hybrids office in the Brighton area of Boston, MA

Contact: please send your resume to careers 'at' xlhybrids.com with "Senior Staff Accountant" in the subject heading.